

Current Salary Rates

Common Incremental Salary Scale

The following salary scale applies to: teachers; education officers (schools and TAFE); home school liaison officers; Aboriginal student liaison officers; counsellors (schools and TAFE); adult literacy officers, and assistant outreach coordinators

Salary steps	Per annum (\$)		
	Salary from 2.1.2004	3% increase from the first pay period to commence on or after 1.7.2004	3.5% increase from the first pay period to commence on or after 1.1.2005
13	62,237	64,104	66,348
12	59,014	60,784	62,911
11	56,775	58,478	60,525
10#	54,542	56,178	58,144
9	52,307	53,876	55,762
8	50,075	51,577	53,382
7	47,837	49,272	50,997
6	45,602	46,970	48,614
5*	43,370	44,671	46,234

* Commencing salary for 4 year trained school teachers

Commencing salary in TAFE for teachers, counsellors, education officers, adult literacy officers and assistant outreach coordinators.

Teachers in Charge of Environmental Education Centre or Hospital School

Classification	Salary from 2.1.2004	Salary from the first pay period to commence on or after 1.7.2004	Salary from the first pay period to commence on or after 1.1.2005
	Per annum \$		
Increase		3% + 2.5%	3.5% + 2.5%
Teacher in Charge Grade 2 Environmental Education Centre or Hospital School	76,261	80,513	85,414
Teacher in Charge Grade 1 Environmental Education Centre or Hospital School	68,551	72,373	76,779

Promotion Classifications in the Education Teaching Service

Classification	Salary from 2.1.2004	Salary from the first pay period to commence on or after 1.7.2004	Salary from the first pay period to commence on or after 1.1.2005
Schools	Per annum (\$)		
Increase		3% + 3.75%	3.5% + 3.75%
High School Principal			
PH1	100,332	107,217	115,131
PH2	96,128	102,725	110,307
Increase		3% + 3%	3.5% + 3%
Central School Principals			
PC1	96,128	101,982	108,718
PC2	88,645	94,043	100,255
PC3	85,053	90,233	96,193
PC4	82,200	87,206	92,966
Increase		3% + 2.5%	3.5% + 2.5%
Primary School Principal			
PP1	96,128	101,487	107,665
PP2	88,645	93,587	99,285
PP3	85,053	89,795	95,261
PP4	82,200	86,783	92,066
PP5	76,561	80,829	85,749
PP6	68,551	72,373	76,779
Increase		3% + 2%	3.5% + 2%
High School Deputy Principal Deputy Principal (Secondary) Central School	81,154	85,261	90,010
Primary School Deputy Principal Deputy Principal (Primary) Central School	73,177	76,879	81,161
Assistant Principal Primary School Assistant Principal Central School	66,406	69,766	73,652
Increase		3% + 1.5%	3.5% + 1.5%
Head Teacher High School Head Teacher Central School District Guidance Officer	70,193	73,383	77,090
Increase		3%	3.5%
Senior Assistant in Schools	64,471	66,405	68,729

	Salary from the first pay period to commence on or after 1.7.2004	Salary from 5.11.2004	Salary from the first pay period to commence on or after 1.1.2005
Classification			
Non-school Based Teaching Service Classifications Salary Scales	Per annum (\$)		
Increase	3%	1.5%	3.5% + 1.5%
Principal Education Officer	94,130	95,542	100,369
Senior Education Officer Class 2	84,835	86,108	90,459
Senior Education Officer Class 1			
Year 3	78,274	79,448	83,462
Year 2	75,288	76,417	80,278
Year 1	72,299	73,383	77,090

Casual School Teachers

Trained teachers	Per day \$		
	Salary from 2.1.2004	3% increase effective from the first pay period to commence on or after 1.7.2004	3.5 % increase effective from the first pay period to commence on or after 1.1.2005
4YT Steps			
1	224.32	231.05	239.14
2	235.88	242.96	251.46
3	247.44	254.86	263.78
4	259.00	266.77	276.11
3YT Steps			
1	202.28	208.35	215.64
2	212.77	219.15	226.82
3	224.32	231.05	239.14
4	235.88	242.96	251.46
5	247.44	254.86	263.78
2YT Steps			
1	189.63	195.32	202.16
2	202.28	208.35	215.64
3	212.77	219.15	226.82
4	224.32	231.05	239.14

Conditionally Trained Teachers	Per day \$		
	Salary from 2.1.2004	3% increase effective from the first pay period to commence on or after 1.7.2004	3.5% increase effective from the first pay period to commence on or after 1.1.2005
C (5YT) Steps			
Y1-2	235.88	242.96	251.46
3	247.44	254.86	263.78
4	259.00	266.77	276.11
C (4YT) Steps			
Y1-2	224.32	231.05	239.14
3	235.88	242.96	251.46
4	247.44	254.86	263.78
C (3YT) Steps			
Y1-2	202.28	208.35	215.64
3	212.77	219.15	226.82
4	224.32	231.05	239.14
C (2YT) Steps			
Y1-2	189.63	195.32	202.16
3	202.28	208.35	215.64

	Per day \$		
	Salary from 2.1.2004	3% increase effective from the first pay period to commence on or after 1.7.2004	3.5% increase effective from the first pay period to commence on or after 1.1.2005
Casual PP6, TIC Hospital School, TIC Environmental Education centre	354.56	365.20	377.98

Salary Scales - Promotion Classifications in TAFE

Classification	Salary from the first pay period to commence on or after 1.1.2004	Salary from the first pay period to commence on or after 1.7.2004	Salary from 5.11.2004	Salary from the first pay period to commence on or after 1.1.2005
	(\$) per annum			
Increase	5.5%	3%	1.5%	3.5% +1.5%
Cluster Manager and Manager, Education and Training Resource Centre	97,617	100,546	102,054	107,210
Principal Education Officer, Program Manager and Curriculum Manager	90,956	93,685	95,090	99,894
Quality Assurance Coordinator	85,702	88,273	89,597	94,124
Chief Education Officer	81,183	83,618	84,872	89,161
Senior Education Officer				
Step 2	74,645	76,884	78,037	81,980
Step 1	72,842	75,027	76,152	79,999

Classification	Salary from the first pay period to commence on or after 1.1.2004	Salary from the first pay period to commence on or after 1.7.2004	Salary from 27.8.04	Salary from the first pay period to commence on or after 1.1.2005
	(\$)			
Increase	5.5%	3%	1.5%	3.5% +1.5%
Senior Counsellor				
Step 2	74,645	76,884	78,037	81,980
Step 1	72,842	75,027	76,152	79,999
Senior Head Teacher in TAFE (old classification)				
Step 2	74,645	76,884	78,037	81,980
Step 1	72,842	75,027	76,152	79,999
Head Teacher in TAFE				
Band 2	72,842	75,027	76,152	79,999
Band 1	67,041	69,052	70,088	73,629
Head Teacher in TAFE (old classification)				
Step 2	69,785	71,879	72,957	76,643
Step 1	67,041	69,052	70,088	73,629
Special Program Coordinator				
Step 2	69,785	71,879	72,957	76,643
Step 1	67,041	69,052	70,088	73,629

Part time Casual Teachers, Coordinators and Counsellors in TAFE and Contract Teachers (OTEN)

	Salary from 2.1.2004	3 % increase effective from the first pay period to commence on or after 1.7.2004	3.5 % increase effective from the first pay period to commence on or after 1.1.2005
	Per hour (\$)		
Teaching Duties	53.58	55.18	57.11
Co-ordination / Consultancy Duties	50.36	51.87	53.69
Duties Other Than Teaching (DOTT)	42.30	43.56	45.09
Part-time Casual Counsellors	44.80	46.14	47.76
Open Training and Education Network Contract Teachers			
	Per unit (\$)		
Contract Teaching Duties	14.88	15.33	15.86