Government Sector Employment Act 2013
FAQs: SES and Senior Officers (DEC)

To whom do these FAQs apply?
These FAQs apply to current employees who were employed as Senior Executive Service (SES) officers and Senior Officers (Public Service) in the Department of Education and Communities immediately before the commencement of the GSE Act on 24 February 2014. This document does not apply to Senior Officers (TAFE).

What is the GSE Act?
The Government Sector Employment Act 2013 (GSE Act) replaces the Public Sector Employment and Management Act 2002 and is part of the NSW Government’s strategy to modernise the Government Sector. The GSE Act provides a new and simple statutory framework for employment and workforce management.

Will SES and Senior Officers continue to be employed by the Department in the Public Service when the GSE Act commences?
SES and Senior Officers will continue to be employed by the Department in the Public Service.

Will there be any changes to the pay and leave entitlements of SES officers and Senior Officers when the GSE Act commences?
No. There will be no changes to your pay and leave entitlements when the GSE Act commences.

I am a current permanent Senior Officer. Will this change when the GSE Act commences?
Yes. When the GSE Act commences on 24 February 2014, permanent Senior Officers will be regarded as being employed in ongoing employment.

I am a current temporary Senior Officer. Will this change when the GSE Act commences?
You will continue to be employed as a temporary employee however your temporary employment will be under the GSE Act. This will have no impact on the work that you are currently doing.

Will there be any changes to my pay and leave entitlements when the GSE Act commences?
No. There will be no changes to the pay and leave entitlements of SES officers and Senior Officers when the GSE Act commences.

I am currently a Senior Officer employed in a position. Will this change when the GSE Act commences?
Yes. You will be regarded as being “employed in a classification of work” and “assigned to a role” that corresponds to your current position. This will have no impact on the work that you are currently doing.

Where can I get further information?
For further information, you can:
- visit the Department’s Government Sector Reform website
- visit the Public Service Commission website
- contact your human resources area
- email your enquiry to dec-gse-act@det.nsw.edu.au.

Note: This FAQ will be regularly updated to communicate to staff the impact of the GSE Act and associated reforms.