Government Sector Employment Act 2013
FAQs: Public Service Staff (non-executive) DEC

Note: This FAQ will be regularly updated to communicate to staff the impact of the GSE Act and associated reforms.

Q1 To whom do these FAQs apply?
These FAQs apply to current Public Service staff (non-executive) employed in the Department of Education and Communities including:
- Former Office of Communities entities – i.e. Aboriginal Affairs, Communities Policy and Programs, and Office of the Commission for Children and Young People (CCYP)
- General Assistants and Farm Assistants in schools.

Q2 What is the GSE Act?
The Government Sector Employment Act 2013 (GSE Act) replaces the Public Sector Employment and Management Act 2002 and is part of the NSW Government’s strategy to modernise the Government Sector. The GSE Act provides a new and simple statutory framework for employment and workforce management.

Q3 I am a current Public Service employee. Will I continue to be employed as a Public Service employee when the GSE Act commences?
When the GSE Act commences on 24 February 2014, you will continue to be employed by the Department in the Public Service.

Q4 I am a current permanent employee. Will this change when the GSE Act commences?
Yes. When the GSE Act commences on 24 February 2014, permanent employees will be regarded as being employed in ongoing employment.

Q5 I am a current temporary employee. Will this change when the GSE Act commences?
You will continue to be employed as a temporary employee however your temporary employment will be under the GSE Act. This will have no impact on the work that you are currently doing.

Q6 I am a current casual employee. Will this change when the GSE Act commences?
You will continue to be employed as a casual employee however your casual employment will be under the GSE Act. This will have no impact on the work that you are currently doing.

Q7 Will there be any changes to my pay and leave entitlements?
No. There will be no changes to your pay and leave entitlements when the GSE Act commences.

Q8 I am currently employed in a position. Will this change when the GSE Act commences?
Yes. On the commencement of the GSE Act, you will be considered as being “employed in a classification of work” and “assigned to a role” that corresponds to your current position. This will have no impact on the work that you are currently doing.

Q9 Where can I get further information?
For further information, you can:
- visit the Department’s Government Sector Reform website
- visit the Public Service Commission website
- contact your human resources area
- email your enquiry to dec-gse-act@det.nsw.edu.au.

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