The new principal classification structure includes two levels of teaching principals – TP1 and TP2.

Current PP5 and PP6 principals classified below the new P1 level, that is as TP1 or TP2, will be subject to a name change from Principal to Teaching Principal and will not be part of the opt-in process. They will be paid at their existing salary level (adjusted for any salary increases) while they remain at the current school.

However, some PP5 principals may move into the P1-P5 grouping based on the school classification budget. These principals will have the option to remain on the current structure or opt-in to the new structure from 2016.

SSP principals will be included in the new structure but will remain non-teaching even if they are classified at the TP1 or TP2 level.

How does the new classification structure affect a PP5 and PP6 principal?

Most current PP5 and PP6 principals will be classified as Teaching Principal 1 (TP1) or Teaching Principal 2 (TP2) under the new structure. The salary will not change as long as the principal remains at the current school.

If I am a current PP5 or PP6 principal do I get the opt-in choice?

Current PP6 and PP5 principals who are classified at either TP1 or TP2 under the new structure do not get the opt-in choice. This group of principals will move automatically to the new structure from Term 1, 2016 at their existing salary level and will be subject to a name change from Principal to Teaching Principal.

Current PP6 and PP5 principals who are classified as P1-P5 under the new structure will get the opt-in choice.

What happens to current PP5 principals who become TP1 under the new structure?

The principal will continue to receive the equivalent of a PP5 salary (adjusted for any increases) while they remain at the current school.

It is anticipated that enrolment numbers at my school will increase in 2016. Will my salary increase as my school numbers change?

If the enrolments at a school grow in 2016 and this increases the school classification budget then this may have an effect on the principal’s salary in 2017, not 2016.

If a TP1 is reclassified as a TP2 how will this affect the principal?

If in 2017 a TP1 from 2016 is reclassified to a TP2 then the principal will receive the higher salary.

What would happen if the school is then reclassified back to TPI, is there a transfer process in order to maintain the salary?

If in a subsequent year the TP2 is re-classified back to a TP1 the principal will receive salary maintenance for three years before moving to the TP1 salary.

What will happen to my salary if I am successful in gaining a principal position in a P1 school in 2016?

If a TP1/TP2 principal leaves their school and moves to a P1 school they will then receive the P1 salary. The principal will become non-teaching.