Asbestos in Grounds,
Asbestos Management Plan,
Girraween High School,
Girraween, NSW

March 2014

NSW Public Works

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1. Introduction

1.1 Document Review

No Activity and/or no Re-occurrence of ACM in grounds on this site since November 2013, as such the following is recommended:

This document is to be reviewed and updated

- when works occur on site
- when works occur on site which may cause grounds disturbance
- when any ACM in grounds is reported
- every second year, if no activity.
- until ten years of inactivity, when document review and update will occur every five years

1.2 Background

In July 2005 and March 2006, areas of possible asbestos impacted fill material and exposed fill material were identified to the:

- **Area A** - Northern grassed area off Gilba Road
- **Area B** - Mound behind bus stop area
- **Area C** - Bare surface between bus stop and access road
- **Area D** - Mound adjacent to access road
- **Area E** - Bus stop area on Gilba road
- **Area F** - Grassed area East of main car park
- **Area G** - Shaded area North of assembly court

at Girraween High School, Gilba road, Girraween, NSW 2145.

In order to manage the risk of exposure to asbestos, any fibrous cement fragments are to be removed from the ground surfaces (Refer to Section 1.3). The areas where fibrous cement fragments have been identified within the fill material (and further in-situ asbestos fragments may be present) have been designated as “asbestos zones”.

In the previous ground inspection reports, reference 2116240A.014/LT_2101/AP:ks dated 18 July 2005 and 2116240A.016/LT_3394/AP:ks dated 21 March 2006, following a surface pick up of any visible fibrous cement fragments it was proposed that the following remediation measures be carried out.
Area A - Northern grassed area off Gilba Road
- Encapsulate the area using raised mulched garden beds. A layer of geofabric and crushed sandstone will need to be laid before any remediation takes place.
- The area may need to be restricted, using fences, to stop access by students.

Area B - Mound behind bus stop area
- Encapsulate the area using raised mulched garden beds.
- The area may need to be restricted, using fences, to stop access by students.
- Alternatively, remove the mound entire mound and replace with a hard standing surface.

Area C - Bare surface between bus stop and access road
- Encapsulate the area using raised mulched garden beds. A layer of geofabric and crushed sandstone will need to be laid before any remediation takes place.
- The area may need to be restricted, using fences, to stop access by students.
- A sealed path may be needed installed to provide appropriate access to the bus stop.

Area D - Mound adjacent to access road
- Encapsulate the area using raised mulched garden beds.
- The area may need to be restricted, using fences, to stop access by students.
- Alternatively, remove the mound entire mound and replace with a hard standing surface.

Area E - Bus stop area on Gilba road
- Encapsulate the area where the students wait for buses using a hard standing surface.
- Encapsulate all other bare areas using geo-fabric and a layer of crushed sandstone followed by a raised mulched garden bed.
- The area may need to be restricted, using fences, to stop access by students.

Area F - Grassed area East of main car park
- Encapsulate the area at the bottom of the slope using a layer of geo-fabric and crushed sandstone, followed by turf, synthetic grass and / or mulched garden bed where appropriate.
- Appropriate drainage should be installed to prevent any further erosion.

Area G - Shaded area North of assembly court
- Encapsulate the area by laying down geo-fabric, followed by topsoil and raised mulched garden beds.
- Hard standing material should be placed beneath the seating to reduce ground disturbance.
- Appropriate drainage should be installed to prevent any further erosion.

An inspection was undertaken in November 2013 after the identification of asbestos cement sheeting fragments in two areas:

**Area A (2013)** – The north-western section of the school, walkway to Gilba Road between the car park and the grassy field.

**Area B (2013)** – The north-eastern grassy field.

Recommendations for these two sites were noted in the investigation report referenced 2171479A LT_7607.

This report outlines the plan for management of the identified asbestos impacted areas (zones), and should be read in conjunction with the existing Department of Education and Communities (DEC) Asbestos Management Plan for all other identified asbestos materials within the school.

### 1.3 Asbestos removal/clean-up works

The asbestos removal/clean up works completed in March 2006 and November 2013 comprised:

- the removal, clean-up and disposal of the visible fragments of fibrous cement on the ground surface. Removal was limited to the accessible surface areas only.

The remediated areas are shown in Figures 1 & 2.
2. Asbestos materials

2.1 Asbestos zone locations

Asbestos cement fragments may be present as a component of buried fill within the asbestos zone areas. Refer to Figure 1 site plan.

Based on guidelines provided by WorkCover NSW ‘Managing Asbestos in and on Soil 2014’, as well as DEC’s ‘Asbestos Management Plan for Schools and Colleges 2014’, a licenced asbestos assessor should be engaged to determine whether the asbestos within the Asbestos Zones is considered non-friable or friable.

2.2 Risk management

The in-situ asbestos within the asbestos zones can be classified as low risk provided that the following measures are undertaken:

- The control measures installed are fully maintained.
- The in-situ asbestos remains undisturbed.
- An asbestos management plan remains in effect.
- Any works undertaken on or near the asbestos zones are to be under the control of a permit to work where the contractor has acknowledged the presence of asbestos and has prepared a safe work method statement(s) to ensure that asbestos is not disturbed and therefore airborne asbestos fibres are not generated.
3. Asbestos register (Grounds)

Table 3-1 outlines the findings of the inspection of the grounds indicating the areas requiring management.

### Table 3-1  Asbestos Register – Asbestos zones only for Girraween High School

<table>
<thead>
<tr>
<th>Event</th>
<th>Location Description</th>
<th>Extent</th>
<th>Condition Status</th>
<th>Risk Priority</th>
<th>Control Priority</th>
<th>Control Recommendation/Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A</strong> (2013)</td>
<td>North-western section of the school, walkway to Gilba Road between car park and grassy field.</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td><strong>B</strong> (2013)</td>
<td>North-eastern play field</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td><strong>A</strong></td>
<td>Northern grassed area off Gilba Road</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td><strong>B</strong></td>
<td>Mound behind bus stop area</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>Event</td>
<td>Location Description</td>
<td>Material Extent</td>
<td>Condition</td>
<td>Risk Status</td>
<td>Control Priority</td>
<td>Control Recommendation/Comments</td>
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</tr>
<tr>
<td>C</td>
<td>Bare surface between bus stop and access road</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>D</td>
<td>Mound adjacent to access road</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>E</td>
<td>Bus stop area on Gilba road</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>F</td>
<td>Grassed area East of main car park</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
</tr>
</tbody>
</table>
### Risk assessment factors

**Low risk**: Asbestos materials that pose a low health risk to personnel, employees and the general public provided they remain undisturbed.

**Medium risk**: Asbestos materials that pose a moderate risk to people in the area – there is a medium potential for the material to release asbestos fibres, if disturbed.

**High risk**: Asbestos materials that pose a high health risk to personnel or the public in the area of the material – there is a high potential for the material to release asbestos fibres, if disturbed.

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<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Description of Material</th>
<th>Extent</th>
<th>Condition</th>
<th>Risk Status</th>
<th>Control Priority</th>
<th>Control Recommendation/Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>G</td>
<td>Shaded area North of assembly court</td>
<td>Possible buried asbestos cement fragments</td>
<td>Throughout – below ground surface</td>
<td>Unknown</td>
<td>Low</td>
<td>Low</td>
<td>Provide repair to surface coverage using hard-standing material and/or mulched garden beds as appropriate. Appropriate drainage may be required. Do not disturb soil surface. Inspect every three months or after adverse weather conditions months for signs of surface wear and possible fragments at surface.</td>
</tr>
</tbody>
</table>

*Refer to Figure 1 for detail of area locations*
4. Asbestos zone routine management

4.1 Inspections by local staff

In order to monitor the effectiveness of the on-site asbestos zone management, it is essential that the affected areas are regularly inspected. Visual inspections of the asbestos remedial measures should be carried out to ensure that they are maintained adequately. Such inspections should occur on the following occasions:

- at three monthly intervals (e.g. a walkover of remediated areas to ensure that applications of mulch and turf, etc. have been maintained)
- after a period of prolonged heavy rain (e.g. a walkover of remediated areas to ensure that applications of mulch and turf, etc. have not been disturbed by heavy rain)
- whenever damage or disturbance has been reported (e.g. a walkover of remediated areas to ensure that applications of mulch and turf, etc. have not been disturbed by events such as vehicle movements).
- whenever works are about to commence that may cause grounds disturbance

Should areas be identified where encapsulating measures appear to be damaged or are no longer effective, these areas should be re-covered immediately. Some remedial measures such as the installation of layers of mulch and top soil will require ongoing maintenance to ensure that a sufficient barrier layer is in place.

4.2 Maintenance

All remediation measures carried out in the affected areas must be maintained as per their original application. In particular:

- All surface cover/treatments within the asbestos zones must be fully maintained at all times. For example, mulch levels should remain as per their original application, turf should be maintained to ensure full coverage and any other measures should be maintained in a good condition.
- All hard standing surfaces must be maintained and re-instated should any works that disturb them be carried out.
- If any portion of an affected area is found to be damaged (i.e. the surface cover has been damaged so that it has resulted or may result in the soil becoming exposed), the DEC local Asset Management Unit (AMU) should be contacted immediately.
4.3 Checklist

A checklist of site management requirements is presented in Appendix A of this document. This checklist should be used whenever walkover inspections are carried out and where maintenance issues have been raised. The checklist is specific to the requirements of the grounds at the Girraween High School and sets out the frequency of inspections required. It is recommended that a hard copy of the checklist retained by the school and field copies are taken on-site when required.
5. **Asbestos zone maintenance works management**

5.1 **General**

An Asbestos Management Plan (AMP) has been implemented for all NSW state schools and educational facilities. The plan includes procedures for managing friable asbestos and working on asbestos. A generic permit to work template will also be included in the management plan which will be able to be used where any work is required that may disturb asbestos materials within an asbestos zone.

5.2 **Sub-soil areas within school grounds**

- Any contractor, maintenance person; all Department of Commerce, Department of Education & Communities personnel or other authorised persons must acknowledge the presence of buried asbestos cement materials within these areas. A copy of the asbestos register must be made available to any such person prior to commencing work.

- Any contractor, maintenance person; all Department of Commerce, Department of Education & Communities or other authorised person who may potentially disturb the soil surface must complete a permit to work or similar form that ensures that any work will not disturb the buried asbestos.

- If work is to be carried out in grounds that will disturb or potentially disturb the buried asbestos, the contractor, maintenance person; all Department of Commerce, Department of Education & Communities personnel or other authorised person must engage a licensed asbestos removal contractor with a friable asbestos licence to undertake the work. The licensed contractor should prepare a safe work method statement detailing procedures that ensure that personnel working in the asbestos zones and any other persons within the school will not be exposed to asbestos fibres. The work area must be completely enclosed and work undertaken out of school hours.

- Work in progress asbestos air monitoring should be carried out during any work that disturbs or could potentially disturb the buried asbestos and/or the soil surface. Air-monitoring should be in accordance with the National Occupational Health & Safety Commission's Guidance Note on the Membrane Filter Method for Estimating Airborne Asbestos Fibres 2nd Edition [NOHSC: 3003 (2005)] and be conducted by National Association of testing Authorities (NATA) accredited personnel operating from a NATA registered laboratory.

- All asbestos management measures originally installed must be re-instated at the completion of work and prior to the removal of the work area enclosure.
6. Permit for work

Any contractor who proposes to work in any of the asbestos zones where asbestos may be disturbed or the ground surface may be broken must complete a permit to work form.

Before a permit to work is issued, individuals will be required to read and understand the AMP, as well as copies of the relevant asbestos registers. Individuals must be aware of their legal obligations in relation to health and safety as specified in the Work Health and Safety Act 2011 and the Work Health and Safety Regulation 2011.

Permits to work are designed to ensure appropriate work practices are employed in the vicinity of asbestos-containing materials/products. The permit to work will document what asbestos is to be removed, encapsulated or otherwise protected, prior to the contracted maintenance or building works proceeding. The permit to work will also indicate whether other requirements, such as the use of personal protective equipment (PPE), the installation of barricading and/or airborne fibre monitoring, are necessary.

When the work is completed, or the permit to work expires (whichever occurs first), the permit shall be signed and returned to the DEC Facility Manager for cancellation after that Manager has checked a safe situation exists.

The DEC local AMU shall be advised immediately of any incidents of non-compliance with the AMP.

Based on guidelines provided by WorkCover NSW ‘Managing Asbestos in and on Soil 2014’, as well as DEC’s ‘Asbestos Management Plan for Schools and Colleges 2014’, a licenced asbestos assessor should be engaged to determine whether the buried asbestos is considered non-friable or friable. Therefore, any fibrous cement materials or other suspected asbestos-containing materials excavated should be inspected by a licenced asbestos assessor to determine if it’s friable. This means that any such asbestos should be worked on only by contractors with an appropriate asbestos licence and a project specific permit issued by WorkCover NSW (in addition to the permit to work, mentioned above).
7. **Legislative requirements**

The following legislative requirements will apply to asbestos zone maintenance works:

- All asbestos removal and disposal work shall be carried out in accordance with the requirements of the WorkCover NSW Guidelines for Licensed Asbestos Removal Contractors.

- The asbestos contractor shall notify WorkCover NSW of the proposed work at least 5 days prior to the commencement of any work in accordance with NSW Occupational Health and Safety Regulation 2011. However, this time period may be waived in the case of DEC properties.

8. Safe work procedures for asbestos work

The following safe work procedures will apply for asbestos work:

- The removal contractor must develop a site-specific asbestos removal plan before commencing the asbestos work. Such a plan must be prepared in accordance with Section 3 of the Work Safe Australia- How to safely remove asbestos: Code of Practice 2011.

- Only personnel who have been trained in work procedures for the safe removal of asbestos shall work on asbestos.

- A trained, experienced operator must remain on duty outside the removal area and/or enclosure (if installed) at all times that asbestos removal is in progress. Curricula vitae for all persons undertaking asbestos removal works must be submitted to the Principal prior to the commencement of work on the sites.

- Removal of asbestos must generally be carried out by wet removal techniques. That is, as the asbestos material becomes accessible during the removal process, it shall be thoroughly wetted down. Care must be exercised to prevent excessive use of water. The contractor will be held responsible for any water damage.

- Decontamination facilities and procedures shall be undertaken to the complete satisfaction of a hygienist.

- Any signage existing prior to removal must be re-affixed to any new or existing assembly.

- The contractor must ensure that persons in the work area(s) are not exposed to fibre levels greater than those stated in the National Exposure Standard for the type of asbestos being removed.
Figures

Site layout plans
Appendix A

Grounds management checklist
## Girraween High School grounds asbestos management checklist – Routine three-monthly inspections

<table>
<thead>
<tr>
<th>Area</th>
<th>Location description</th>
<th>Three monthly inspections</th>
<th>Initial inspection</th>
<th>Subsequent three-monthly inspections</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>North-western section of the school, walkway to Gilba Road between car park and grassy field.</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>North-eastern play field</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>Northern grassed area off Gilba Road</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Mound behind bus stop area</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>Bare surface between bus stop and access road</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
<td></td>
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<tr>
<td>D</td>
<td>Mound adjacent to access road</td>
<td>Surface cover adequate (Y/N)</td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<tr>
<td>E</td>
<td>Bus stop area on Gilba road</td>
<td>Surface cover adequate (Y/N)</td>
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<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<td></td>
</tr>
<tr>
<td>F</td>
<td>Grassed area East of main car park</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<tr>
<td>G</td>
<td>Shaded area North of assembly court</td>
<td>Surface cover adequate (Y/N)</td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<tr>
<td>Area</td>
<td>Location description</td>
<td>Date:</td>
<td>Date:</td>
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<tr>
<td>A</td>
<td>North-western section of the school, walkway to Gilba Road between car park and grassy field.</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>North-eastern play field</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
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<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
<td></td>
<td></td>
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<tr>
<td>A</td>
<td>Northern grassed area off Gilba Road</td>
<td>Surface cover adequate (Y/N)</td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<tr>
<td>B</td>
<td>Mound behind bus stop area</td>
<td>Surface cover adequate (Y/N)</td>
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<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<tr>
<td>C</td>
<td>Bare surface between bus stop and access road</td>
<td>Surface cover adequate (Y/N)</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<tr>
<td>D</td>
<td>Mound adjacent to access road</td>
<td>Surface cover adequate (Y/N)</td>
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<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<tr>
<td>E</td>
<td>Bus stop area on Gilba road</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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</tr>
<tr>
<td>F</td>
<td>Grassed area East of main car park</td>
<td>Surface cover adequate (Y/N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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<td></td>
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<tr>
<td>G</td>
<td>Shaded area North of assembly court</td>
<td>Surface cover adequate (Y/N)</td>
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<tr>
<td></td>
<td></td>
<td>Suspected asbestos materials visible (Y/N)</td>
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</tbody>
</table>